



The Township of North Dumfries

Volunteer Firefighter Recruitment

- Do you enjoy being community active and helping others?
- Are you motivated and enjoy challenges, problem solving, and teamwork?
- Are you looking for lifelong learning and development in community service?
- Are you able to respond to emergencies as soon as your pager alerts you?
- Are you physically fit and able to work under difficult conditions and temperatures?

Qualifications:

- Grade 12 education diploma or equivalent.
- Ability to understand and communicate clearly in English (oral and written)
- Mechanical aptitude (i.e., good with hands and equipment)
- Basic First Aid/CPR Certificate
- Have a valid Ontario class "G" driver's license with no more than 3 demerit points
- Not have any criminal convictions for which a pardon has not been granted
- Superior interpersonal skills and customer service skills including the ability to work effectively in a team environment
- Ability to handle matters of a confidential or sensitive nature, and to maintain confidentiality
- Preference will be given to those applicants that reside within 5km driving distance of the fire hall

The fire department will be hosting applicant information and hands on sessions on Sunday October 27 from 1:00 pm to 3:00 pm.

You (and your family) are strongly encouraged to attend this open session, which will provide detailed information regarding the recruitment process and job requirements.

Interested applicants are invited to send a detailed resume and cover letter by no later than **4:30 p.m. November 1, 2024** to the Fire Chief, Township of North Dumfries, 501 Scott Street, Ayr, ON N0B 1E0 email: rshantz@northdumfries.ca .

Recruitment packages will be available online through the Township website at www.northdumfries.ca or by pick-up starting September 27, 2024 at the North Dumfries Fire Department Administration office 501 Scott St, Ayr, Township of North Dumfries Administration office 106 Earl Thompson Rd, Ayr and North Dumfries Community Complex 2958 Greenfield Rd, Ayr.



Are You Ready for the Challenge?

If you need an accessible format, please email rshantz@northdumfries.ca or call (519) 632-8800. If you are contacted regarding this position, please advise of any accommodation measures you may require during our selection process. Information received relating to accommodation needs of applicants will be addressed confidentially.

The Township is an equal opportunity employer. We thank all applicants for their interest, however, only those applicants selected for an interview will be contacted. Applicant Information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used only for candidate selection.